

Health Insurance Costs by Employee Group

Effective January 1, 2020

Updated 12-16-19

		SINGLE			2-PARTY			FAMILY		
		500-35	1500-35	2800-HSA	500-35	1500-35	2800-HSA	500-35	1500-35	2800-HSA
Total Premium Cost - Annual		10383.68	9367.88	7717.94	21878.16	19737.95	16261.43	29541.28	26651.46	21957.22
Total Premium Cost - Monthly		865.31	780.66	643.16	1823.18	1644.83	1355.12	2461.77	2220.96	1829.77
Clerical	District Contribution (Annual)	10383.68	9367.88	7717.94	15885.00	15885.00	15885.00	16034.00	16034.00	16034.00
	District Contribution (Monthly)	865.31	780.66	643.16	1323.75	1323.75	1323.75	1336.17	1336.17	1336.17
	Employee Pays (Annual)	0.00	0.00	0.00	5993.16	3852.95	376.43	13507.24	10617.42	5923.18
	Employee Pays (Monthly)	0.00	0.00	0.00	499.43	321.08	31.37	1125.60	884.79	493.60
Custodian & Maintenance	District Contribution (Annual)	10383.68	9367.88	7717.94	15893.00	15893.00	15893.00	19203.00	19203.00	19203.00
	District Contribution (Monthly)	865.31	780.66	643.16	1324.42	1324.42	1324.42	1600.25	1600.25	1600.25
	Employee Pays (Annual)	0.00	0.00	0.00	5985.12	3844.91	368.39	10338.28	7448.46	2754.22
	Employee Pays (Monthly)	0.00	0.00	0.00	498.76	320.41	30.70	861.52	620.71	229.52
Independent-Administrator	District Contribution (Annual)	10383.68	9367.88	7717.94	21878.16	19737.95	16261.43	23375.00	23375.00	21957.22
	District Contribution (Monthly)	865.31	780.66	643.16	1823.18	1644.83	1355.12	1947.92	1947.92	1829.77
	Employee Pays (Annual)	0.00	0.00	0.00	0.00	0.00	0.00	6166.24	3276.42	0.00
	Employee Pays (Monthly)	0.00	0.00	0.00	0.00	0.00	0.00	513.85	273.04	0.00
Independent-Admin/Coord Support	District Contribution (Annual)	10383.68	9367.88	7717.94	21878.16	19737.95	16261.43	23375.00	23375.00	21957.22
	District Contribution (Monthly)	865.31	780.66	643.16	1823.18	1644.83	1355.12	1947.92	1947.92	1829.77
	Employee Pays (Annual)	0.00	0.00	0.00	0.00	0.00	0.00	6166.24	3276.42	0.00
	Employee Pays (Monthly)	0.00	0.00	0.00	0.00	0.00	0.00	513.85	273.04	0.00
Independent-District Support	District Contribution (Annual)	10383.68	9367.88	7717.94	15893.00	15893.00	15893.00	19202.00	19202.00	19202.00
	District Contribution (Monthly)	865.31	780.66	643.16	1324.42	1324.42	1324.42	1600.17	1600.17	1600.17
	Employee Pays (Annual)	0.00	0.00	0.00	5985.12	3844.91	368.39	10339.24	7449.42	2755.18
	Employee Pays (Monthly)	0.00	0.00	0.00	498.76	320.41	30.70	861.60	620.79	229.60
Independent-Technology	District Contribution (Annual)	10383.68	9367.88	7717.94	15893.00	15893.00	15893.00	19202.00	19202.00	19202.00
	District Contribution (Monthly)	865.31	780.66	643.16	1324.42	1324.42	1324.42	1600.17	1600.17	1600.17
	Employee Pays (Annual)	0.00	0.00	0.00	5985.12	3844.91	368.39	10339.24	7449.42	2755.18
	Employee Pays (Monthly)	0.00	0.00	0.00	498.76	320.41	30.70	861.60	620.79	229.60
Independent-Student Support	District Contribution (Annual)	10383.68	9367.88	7717.94	15509.00	15509.00	15509.00	16241.00	16241.00	16241.00
	District Contribution (Monthly)	865.31	780.66	643.16	1292.42	1292.42	1292.42	1353.42	1353.42	1353.42
	Employee Pays (Annual)	0.00	0.00	0.00	6369.12	4228.91	752.39	13300.24	10410.42	5716.18
	Employee Pays (Monthly)	0.00	0.00	0.00	530.76	352.41	62.70	1108.35	867.54	476.35
Independent-Nutrition Services	District Contribution (Annual)	10383.68	9367.88	7717.94	15509.00	15509.00	15509.00	16241.00	16241.00	16241.00
	District Contribution (Monthly)	865.31	780.66	643.16	1292.42	1292.42	1292.42	1353.42	1353.42	1353.42
	Employee Pays (Annual)	0.00	0.00	0.00	6369.12	4228.91	752.39	13300.24	10410.42	5716.18
	Employee Pays (Monthly)	0.00	0.00	0.00	530.76	352.41	62.70	1108.35	867.54	476.35

Health Insurance Costs by Employee Group

Effective January 1, 2020

Updated 12-16-19

		SINGLE			2-PARTY			FAMILY		
		<u>500-35</u>	<u>1500-35</u>	<u>2800-HSA</u>	<u>500-35</u>	<u>1500-35</u>	<u>2800-HSA</u>	<u>500-35</u>	<u>1500-35</u>	<u>2800-HSA</u>
Total Premium Cost - Annual		10383.68	9367.88	7717.94	21878.16	19737.95	16261.43	29541.28	26651.46	21957.22
Total Premium Cost - Monthly		865.31	780.66	643.16	1823.18	1644.83	1355.12	2461.77	2220.96	1829.77
Paras (Education Support Professionals)*	District Contribution (Annual)	10383.68	9367.88	7717.94	11083.00	11083.00	11083.00	11809.00	11809.00	11809.00
	District Contribution (Monthly)	865.31	780.66	643.16	923.59	923.59	923.59	984.09	984.09	984.09
	Employee Pays (Annual)	0.00	0.00	0.00	10795.08	8654.87	5178.35	17732.20	14842.38	10148.14
	Employee Pays (Monthly)	0.00	0.00	0.00	899.59	721.24	431.53	1477.68	1236.87	845.68
Principal	District Contribution (Annual)	10383.68	9367.88	7717.94	21878.16	19737.95	16261.43	24540.42	24540.42	21957.22
	District Contribution (Monthly)	865.31	780.66	643.16	1823.18	1644.83	1355.12	2045.04	2045.04	1829.77
	Employee Pays (Annual)	0.00	0.00	0.00	0.00	0.00	0.00	5000.80	2110.98	0.00
	Employee Pays (Monthly)	0.00	0.00	0.00	0.00	0.00	0.00	416.73	175.92	0.00
Teachers	District Contribution (Annual)	10383.68	9367.88	7717.94	21878.16	19737.95	16261.43	24579.02	24579.02	21957.22
	District Contribution (Monthly)	865.31	780.66	643.16	1823.18	1644.83	1355.12	2048.26	2048.26	1829.77
	Employee Pays (Annual)	0.00	0.00	0.00	0.00	0.00	0.00	4962.16	2072.34	0.00
	Employee Pays (Monthly)	0.00	0.00	0.00	0.00	0.00	0.00	413.51	172.70	0.00

Independent employees working 20-29 hours/week, eligible for 50% of full contribution

*Collective Bargaining Agreements are currently under negotiation