809 COVID-19 RELATED QUARANTINES

I. GENERAL POLICY

Given the ongoing public health threat caused by the COVID-19 pandemic, Special School District No. 6 (South St. Paul Schools) will follow public health guidance as it relates to quarantining students or staff. The District will follow the Recommended COVID-19 Decision Tree for People in Schools, Youth, and Child Care Programs and related guidance issued by the Minnesota Department of Health, as the Decision Tree and related guidance may be amended from time to time.

All students and staff will be required to comply with the District’s quarantine procedures and shall remain out of any and all District buildings and offices, transportation, and activities, wherever located, as directed by District administration consistent with the Decision Tree and related guidance. If the Decision Tree and related guidance are unclear or there is uncertainty about how they apply to particular facts, District administration has the discretion to make necessary decisions. This policy will remain in effect for the 2021-2022 school year unless repealed by the School Board sooner.

Quarantines are meant to help prevent the spread of COVID-19 by those who are reasonably suspected to have contracted the virus, whether vaccinated or unvaccinated, and to be able to transmit it to others, particularly to those who are unvaccinated. At the time of this policy’s adoption, there is no vaccine approved for children under the age of 12 and there are other students and staff in the District who are believed to be unvaccinated.

Further, available evidence indicates that those who are vaccinated can contract and spread COVID-19. Because the school setting brings many people together indoors, following quarantine procedures is an important measure in limiting the spread of COVID-19 and associated disruptions to the educational environment. In adopting this policy, the School Board considered and weighed the political, educational, social, health, and safety factors behind the CDC, MDE, and MDH guidance related to quarantines and the needs of the District’s students, staff, and community.

II. MONITORING AND REPORTING

All students, staff, and other individuals entering any District building or office, transportation, or activities, wherever located, must self-monitor for symptoms of COVID-19 and are encouraged to stay home if not well. Parents/guardians are responsible for monitoring and reporting for their student(s), except that students who are 18 years of age or older are responsible for their own monitoring and reporting. Anyone who has a positive COVID-19 test, shall not enter any District building or office, transportation, or activities, wherever located, until making a proper report to District administration and completing any quarantine period as directed by District administration consistent with the Decision Tree and related guidance.
III. VACCINATED STUDENTS AND STAFF

To the extent that the Decision Tree and related guidance provide less restrictive quarantine procedures for individuals who are vaccinated, only those individuals who provide proof of full vaccination will be entitled to the benefit of any such procedures. “Full vaccination” means that at the time of the incident giving rise to potential quarantine, at least two weeks have passed since the individual completed the full vaccine course, whether one dose or two doses. Proof of vaccination must be in the form of a valid vaccination card, medical record confirming vaccination, or other documentation reasonably confirming vaccination as deemed appropriate by District administration. To be sufficient, proof of vaccination must include the date(s) of vaccination and type of vaccine received. Data regarding a student’s or staff member’s vaccination status will be shared only with those District staff who have a need to access the data.

Absent timely proof of vaccination, individuals will be treated as unvaccinated for purposes of applying the quarantine procedures.

IV. CONSIDERATIONS FOR STAFF REQUIRED TO QUARANTINE

Employees may use any leave that is currently available to them for the days that they are required to quarantine and cannot work.

V. FAILURE TO COMPLY

Anyone who fails to comply with this policy or the direction of South St. Paul Schools’ administration to quarantine and remain away from all District buildings or offices, transportation, or activities, wherever located, for the full quarantine period, consistent with the Decision Tree and related public health guidance, may be subject to discipline and/or exclusion from all District property and activities. In the case of employees, such discipline shall be up to and including discharge in accordance with any applicable laws and/or collective bargaining agreement. To the extent allowed by law, students refusing to comply with the quarantine procedures will be suspended, which may extend for the length of the applicable quarantine period. A student’s subsequent refusal to comply with the District’s quarantine procedures could lead to additional discipline up to and including expulsion, consistent with the Pupil Fair Dismissal Act.

VI. NOTICE

The District will provide staff and students and/or their parents/guardians with notice of the current Decision Tree in effect by posting the Decision Tree or a link to the document in a conspicuous place on its website. To the extent practicable, the District will also provide a copy or link to the Decision Tree via a direct communication to staff and students and/or their parents/guardians. Without regard for whether actual notice of amendments to the Decision Tree has been given or received, the most recent iteration of the Decision Tree and related guidance issued by the Minnesota Department of Health will control the District’s quarantine procedures.
Legal References:
- Pupil Fair Dismissal Act, Minnesota Statutes Sections 121A.40 to 121A.56

Cross References:
- Board Policy 403 ( Discipline, Suspension, and Dismissal of School Employees)
- Board Policy 506 (Student Discipline)

Other References:
- MDH Recommended COVID-19 Decision Tree for People in Schools, Youth, and Child Care Programs: https://www.health.state.mn.us/diseases/coronavirus/schools/exguide.pdf
- MDE Best Practice Recommendations for COVID-19 Prevention in Schools for the 2021-22 School Year
- CDC Guidance for COVID-19 Prevention in K-12 Schools: Contact Tracing in Combination with Isolation and Quarantine